

## Patrick R. Kelly

Partner | Roanoke

540.527.2329

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Patrick joined the Harman Claytor team in December of 2025 after more than two decades of litigation experience. Patrick's practice focuses upon local government and employment matters, medical malpractice, and general liability. Patrick has extensive labor and employment experience including experience in state and Federal litigation, appellate practice, arbitration, internal investigations, representation in matters before the EEOC and the Department of Labor, and providing guidance on employment policies and practices. Patrick has advised clients on a breadth of employment matters, including covenants not to compete, employment discrimination, wage hour issues, Family Medical Leave Act compliance, ADA accommodation, negligent hiring and retention, and more.



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Nurse: Anne Willard  
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### Professional Activities & Honors

- Roanoke Bar Association
- The Ted Dalton American Inn of Court
- Defense Research Institute
- Virginia Association of Defense Attorneys
- Best Lawyers in America (2025 – 2026)
  - Medical Malpractice Law

### Publications

- Contributing author, "Workplace Data: Law and Litigation"
- The Talking Dead: Understanding Virginia's Vexatious Dead Man's Statute, *The Journal of Civil Litigation*

### Presentations

- Residential Executory Real Estate Contracts Act: Developments in the Law Landlord Tenant Law: Recent Updates

### Education

- University of Evansville, B.F.A. (1994)
- State University of West Georgia, M.A. in Psychology (1998)
- University of Georgia School of Law, J.D. (2003)

## **Bar & Court Admissions**

- Virginia State Bar
- United States District Court for the Eastern District of Virginia
- United States District Court for the Western District of Virginia
- United States Bankruptcy Court for the Western District of Virginia
- Court of Appeals of Virginia
- Supreme Court of Virginia